



संयुक्त राज्य अमरीका  
राष्ट्रीय श्रम संबंध बोर्ड  
चुनाव का नोटिस



**PURPOSE OF ELECTION:** This election is to determine the representative, if any, desired by the eligible employees for purposes of collective bargaining with their employer. A majority of the valid ballots cast will determine the results of the election. Only one valid representation election may be held in a 12-month period.

**SECRET BALLOT:** The election will be by SECRET ballot under the supervision of the Regional Director of the National Labor Relations Board (NLRB). A sample of the official ballot is shown on the next page of this Notice. Voters will be allowed to vote without interference, restraint, or coercion. Electioneering will not be permitted at or near the polling place. Violations of these rules should be reported immediately to an NLRB agent. Your attention is called to Section 12 of the National Labor Relations Act which provides: ANY PERSON WHO SHALL WILLFULLY RESIST, PREVENT, IMPEDE, OR INTERFERE WITH ANY MEMBER OF THE BOARD OR ANY OF ITS AGENTS OR AGENCIES IN THE PERFORMANCE OF DUTIES PURSUANT TO THIS ACT SHALL BE PUNISHED BY A FINE OF NOT MORE THAN \$5,000 OR BY IMPRISONMENT FOR NOT MORE THAN ONE YEAR, OR BOTH.

**ELIGIBILITY RULES:** Employees eligible to vote are those described under the VOTING UNIT on the next page and include employees who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off, and also include employees in the military service of the United States who appear in person at the polls. Employees who have quit or been discharged for cause since the designated payroll period and who have not been rehired or reinstated prior to the date of this election are *not* eligible to vote.

**SPECIAL ASSISTANCE:** Any employee or other participant in this election who has a handicap or needs special assistance such as a sign language interpreter to participate in this election should notify an NLRB Office as soon as possible and request the necessary assistance.

**PROCESS OF VOTING:** Upon arrival at the voting place, voters should proceed to the Board agent and identify themselves by stating their name. The Board agent will hand a ballot to each eligible voter. Voters will enter the voting booth and mark their ballot in secret. **DO NOT SIGN YOUR BALLOT.** Fold the ballot before leaving the voting booth, then personally deposit it in a ballot box under the supervision of the Board agent and leave the polling area.

**CHALLENGE OF VOTERS:** If your eligibility to vote is challenged, you will be allowed to vote a challenged ballot. Although you may believe you are eligible to vote, the polling area is not the place to resolve the issue. Give the Board agent your name and any other information you are asked to provide. After you receive a ballot, go to the voting booth, mark your ballot and fold it so as to keep the mark secret. **DO NOT SIGN YOUR BALLOT.** Return to the Board agent who will ask you to place your ballot in a challenge envelope, seal the envelope, place it in the ballot box, and leave the polling area. Your eligibility will be resolved later, if necessary.

**AUTHORIZED OBSERVERS:** Each party may designate an equal number of observers, this number to be determined by the NLRB. These observers (a) act as checkers at the voting place and at the counting of ballots; (b) assist in identifying voters; (c) challenge voters and ballots; and (d) otherwise assist the NLRB.



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32-RD-217024

**मतदान करने वाली इकाई**

**मतदान करने के लिए पात्र कर्मचारी:**

मतदान करने के लिए पात्र कर्मचारी हैं: 500 N. Sierra Street, Reno, NV स्थित अपनी सुविधा में नियोक्ता द्वारा नियुक्त सभी पूर्णकालिक और नियमित अंशकालिक रसोइए (कुक) 1 जिसमें रसोइयों के सहायक, रसोइए 2, डिनर के लिए रसोइए, लीड रसोइए/स्पेशियलटी रसोइए, सुशी शेफ, रसोई के कर्मचारी, बर्तन धोने वाले, स्टॉव साफ करने वाले, स्ट्रूअर्ड, होस्ट/होस्टेस, फूड कैशियर (डेली नहीं), संयोजन होस्ट/कैशियर, कैशियर/एक्स्प्रीडाइटर, फूड सर्वर, बस पर्सन /रनर, बारटेन्डर, स्टेक हाउस बारटेन्डर, बार अटेंडेंट, कॉकटेल सर्वर, बारटेन्डर/कैशियर, क्लिक सर्व अटेंडेंट कन्वेन्शन पोर्ट, बेक्रेट कैप्टन, गेस्ट रूम अटेंडेंट, हाउस पर्सन, वार्डरोब, सीमस्ट्रेस, लीड हाउस पर्सन, फाउंटेन वर्कर, बीवरटेनर, ईडीआर कार्यकर्ता (रनर/बसर/डिशवॉशर सहित) और शैम्पू पोर्टर, जो 22 नवम्बर, 2018 के रोज़ समाप्त होने वाली पेरोल अवधि में नियुक्त थे।

**ऐसे कर्मचारी, जो मतदान के लिए पात्र नहीं हैं:**

जो मतदान करने के लिए पात्र नहीं हैं, वह हैं: अधिनियम में परिभाषित किए गए अनुसार सभी अन्य कर्मचारी, कार्यालय के लिपिक कर्मचारी, गार्ड और पर्यवेक्षक।

**चुनाव की तिथि, समय और स्थान**

शुक्रवार 11 जनवरी, 2019	शाम 3:00 बजे से शाम 7:00 बजे तक	नियोक्ता का परिसर केसिनो बॉलरूम (केसिनो फ्लोर के पीछे स्थित) 500 N. Sierra Street Reno, NV
शनिवार 12 जनवरी, 2019	सुबह 7:00 बजे से दोपहर 12 बजे तक	नियोक्ता का परिसर केसिनो बॉलरूम (केसिनो फ्लोर के पीछे स्थित)  500 N. Sierra Street Reno, NV

**कर्मचारी जब तक मतदान अवधि जारी है किसी भी समय मतदान कर सकते हैं।**

**सभी मतपत्र अंतिम मतदान सत्र की समाप्ति के तुरंत बाद गिने जाएंगे।**

इस नोटिस में प्रस्तुत मतपत्र का नमूना हिन्दी में है और यह चुनाव के लिए मतपत्र का अनुवाद है। तथापि, आपको चुनाव के दौरान प्राप्त होने वाला मतपत्र अंग्रेज़ी और स्पेनिश में छपा होगा।



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UNITED STATES OF AMERICA

संयुक्त राज्य अमेरिका

National Labor Relations Board

राष्ट्रीय श्रम संबंध बोर्ड

32-RD-217024

OFFICIAL SECRET BALLOT

आधिकारिक गुप्त मतदान मतपत्र

For certain employees of

CC-RENO LLC DBA CIRCUS CIRCUS RENO



Do you wish to be represented for purposes of collective bargaining by  
क्या आप सामूहिक सौदेबाजी के उद्देश्यों से इनके द्वारा आपका प्रतिनिधित्व किया जाए ऐसा चाहते हैं  
CULINARY WORKERS UNION LOCAL 226?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

अपनी पसंद के चौकोर में "X" का निशान बनाएं

YES

हाँ

☐

NO

नहीं

☐

DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.

इस मतपत्र पर हस्ताक्षर न करें। इसे मोड़ कर मतपेटी में डाल दें।

If you spoil this ballot, return it to the Board Agent for a new one.

यदि आपसे यह मतपत्र खराब हो जाए, तो उसे बोर्ड एजेंट को लौटा कर नया प्राप्त करें।

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

राष्ट्रीय श्रम संबंध बोर्ड इस चुनाव में किसी भी चयन का समर्थन नहीं करता है। आपको नमूने के मतपत्र पर दिखाई देने वाले कोई भी निशान राष्ट्रीय श्रम संबंध बोर्ड द्वारा नहीं बनाये गये हैं।



## संयुक्त राज्य अमरीका राष्ट्रीय श्रम संबंध बोर्ड चुनाव का नोटिस



### **RIGHTS OF EMPLOYEES - FEDERAL LAW GIVES YOU THE RIGHT TO:**

- Form, join, or assist a union
- Choose representatives to bargain with your employer on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities
- In a State where such agreements are permitted, the Union and Employer may enter into a lawful union-security agreement requiring employees to pay periodic dues and initiation fees. Nonmembers who inform the Union that they object to the use of their payments for nonrepresentational purposes may be required to pay only their share of the Union's costs of representational activities (such as collective bargaining, contract administration, and grievance adjustment).

### **It is the responsibility of the National Labor Relations Board to protect employees in the exercise of these rights.**

The Board wants all eligible voters to be fully informed about their rights under Federal law and wants both Employers and Unions to know what is expected of them when it holds an election.

If agents of either Unions or Employers interfere with your right to a free, fair, and honest election the election can be set aside by the Board. When appropriate, the Board provides other remedies, such as reinstatement for employees fired for exercising their rights, including backpay from the party responsible for their discharge.

### **The following are examples of conduct that interfere with the rights of employees and may result in setting aside of the election:**

- Threatening loss of jobs or benefits by an Employer or a Union
- Promising or granting promotions, pay raises, or other benefits, to influence an employee's vote by a party capable of carrying out such promises
- An Employer firing employees to discourage or encourage union activity or a Union causing them to be fired to encourage union activity
- Making campaign speeches to assembled groups of employees on company time, where attendance is mandatory, within the 24-hour period before the polls for the election first open or the mail ballots are dispatched in a mail ballot election
- Incitement by either an Employer or a Union of racial or religious prejudice by inflammatory appeals
- Threatening physical force or violence to employees by a Union or an Employer to influence their votes

### **The National Labor Relations Board protects your right to a free choice.**

Improper conduct will not be permitted. All parties are expected to cooperate fully with this Agency in maintaining basic principles of a fair election as required by law.

Anyone with a question about the election may contact the NLRB Office at (510)637-3300 or visit the NLRB website [www.nlrb.gov](http://www.nlrb.gov) for assistance.